



CANYON CONSTRUCTION CO.

EMPLOYMENT APPLICATION

Applicant's Name

Date

Desired Position

ATTENTION ALL JOB APPLICANTS

When you return this application, you must also bring the following documentation with you:

- OSHA 10 Hour Training Certificate. OSHA is required by Nevada law as of 1/1/2010.
- A valid form(s) of ID is required: A US passport OR a valid drivers license and one of the following: social security card, state issued birth certificate or state issued ID card.
- Your DMV drivers history report. This can be obtained at the kiosk located at the Elko DMV on East Idaho St. or by going on-line to www.dmv.nv.gov and click on Drivers License then Drivers History Report. There is a small fee for this report.
- Your MSHA 5000-23 Certificate.

DRUG TESTING PROGRAM

Individuals who wish to be considered for employment agree to pre-employment, random, for cause and post accident drug and alcohol testing.

By completing and signing this form and the attached employment application the applicant understands and agrees to submit to the drug and alcohol testing as described above and as provided in the Canyon Construction Company's Drug and Alcohol Policy. The applicant further understands and agrees to release Canyon Construction Company and its officers, agents, employees, subsidiaries and affiliate concerns from any and all liability, claims, demands, damages and causes of action of every kind and nature arising out of or resulting from or in connection with submitting to drug and alcohol testing and any decision concerning employment made by Canyon Construction Company in whole or in part based upon the results of said testing.

ANY APPLICANT WHO IS UNWILLING TO AGREE TO THESE CONDITIONS SHOULD NOT APPLY FOR EMPLOYMENT WITH CANYON CONSTRUCTION COMPANY.

EDUCATION AND TRAINING

Name	City, State	Major/Subject	Degree/Diploma
High School			
College			
Trade/ Other School			

ADDITIONAL INFORMATION

Please list any other special training, skills, licenses or certificates and/or equipment or machinery you have operated.

LIST ALL LANGUAGES YOU:

Speak Well:

Read Well:

Write Well:

GENERAL INFORMATION

- Are you 18 years of age or older? Yes No
- Are you able to travel and work on sites outside of Elko? Yes No
- Are you either a US Citizen or otherwise legally authorized to work in the US? Yes No

**This application for employment shall be considered active for a period of time not to exceed 60 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.*

CONTINUED ON BACK

PERSONAL INFORMATION

Name: _____
Address: _____
Street City State ZIP
Cell Phone #: _____ Home Phone #: _____
E-Mail Address: _____ Social Security #: _____

WORK HISTORY (Attach additional sheets if necessary).

Employer:	Street or POB/City/State/Zip:		
Supervisors Name & Title:	Phone #:		
Ending Salary:	Employment Dates (month/Year)		
	From:	To:	
Job Title & Duties:			

Explain any gap in employment dates:

Employer:	Street or POB/City/State/Zip:		
Supervisors Name & Title:	Phone #:		
Ending Salary:	Employment Dates (month/Year)		
	From:	To:	
Job Title & Duties:			

Explain any gap in employment dates:

Employer:	Street or POB/City/State/Zip:		
Supervisors Name & Title:	Phone #:		
Ending Salary:	Employment Dates (month/Year)		
	From:	To:	
Job Title & Duties:			

CERTIFICATION & AGREEMENT - READ CAREFULLY BEFORE SIGNING

At-Will Employment I understand and agree that if hired I will be employed on an at-will basis, which means that employment is entirely voluntary and that either I or the company may terminate my employment at any time, for any reason, with or without cause or notice. I also understand that this form does not constitute an employment contract. I further understand that my at-will relationship may not be changed by any verbal statement or written document or by conduct unless such change is specifically acknowledged in writing by an authorized officer of Canyon Construction Company.

Application Certification I certify that all information I have provided on this application and accompanying document(s) is true and correct to the best of my knowledge. I understand that any omission or misrepresentation on this application may be cause for rejection or if employed, may be cause for dismissal. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

Drug & Alcohol Testing I certify that I have read and understand the company's drug and alcohol testing policy as outlined in this application and that I must agree to this policy in order to be considered for employment with Canyon Construction Company.

An alcohol/drug test is required before you can begin work.

Applicant Signature

Date